

STATE WATER CONTRACTORS  
BOARD OF DIRECTORS  
MEETING AGENDA

June 21, 2018, 11:15 a.m.

1121 L Street, Suite 1050  
Sacramento, CA 95814

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. PUBLIC COMMENT - This is an opportunity for members of the public to address the Board on items which are not on this agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the General Manager 24 hours prior to the meeting to allow for distribution. Under state law the Board cannot take action on an item not on the agenda. The Board may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. DISCUSSION ITEMS

5.1 Consideration of resolution approving salary scale for SWC employees for Fiscal Year 2018-2019, increasing SWC salary ranges, and setting the classification for Senior Financial Manage Auditor at classification 42.

6. ADJOURNMENT

NOTE: In compliance with the Americans with Disabilities Act and in compliance with the Ralph M. Brown Act, if you need special assistance to enable you to attend and participate in this meeting, or if you need the agenda or related materials in an alternative format, please contact the SWC's General Manager at (916) 447-7357. Notification 48 hours prior to the meeting will enable the SWC to make reasonable arrangements to ensure accessibility to all aspects of this meeting.

**RESOLUTION NO. 2018-02**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS APPROVING EMPLOYEE SALARY SCHEDULES FOR FISCAL YEAR 2018-2019**

**WHEREAS**, the Board of Directors of the State Water Contractors (SWC) has previously approved salary schedules for SWC employees using the Board's customary procedures for transacting business; and

**WHEREAS**, the California Public Employees' Retirement System (CalPERS) requires SWC to have the Board of Directors act in a public meeting to approve current salary schedules; and

**WHEREAS**, the Board now wishes to approve its action approving a cost of living increase for all SWC employees for Fiscal Year 2018-2019;

**WHEREAS**, the Board wishes to amend the salary ranges for SWC employees to increase the ranges for all classifications;

**WHEREAS**, the Board wishes to set the salary classification for Senior Financial Management Auditor at classification 42;

**NOW THEREFORE, THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS DOES RESOLVE, DETERMINE, FIND AND ORDER AS FOLLOWS:**

1. The adoption of the salary ranges for all SWC employees attached hereto as Exhibit "A" is hereby approved and such salary range for each classification is hereby adopted.
2. The adoption of the employee salary schedules adopted by the Board and in effect for Fiscal Years 2018-2019 and attached hereto as Exhibit "B" is hereby approved, and such employee salary schedules are hereby adopted.
3. The adoption of classification 42 for Senior Financial Management Auditor is hereby adopted.

**PASSED AND ADOPTED** this 21st day of June 2018, by the following vote, to wit:

AYES:

NAYS:

ABSENT:

ABSTAIN:

ATTEST:

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Jennifer Pierre, General Manager

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Steve Arakawa, Board President

## EXHIBIT "A"

### State Water Contractors Salary Ranges

<b>Position</b>	<b>Minimum Annual Salary Range</b>	<b>Maximum Annual Salary Range</b>
Office Manager	\$ 65,239.00	\$ 82,903.00
O&M Engineer	\$ 164,856.00	\$209,492.00
General Manager	\$ 212,798.00	\$273,891.00
Supv. Water Resources Specialist	\$ 135,627.00	\$172,349.00
Power Engineer	\$ 164,856.00	\$209,492.00
General Counsel	\$ 190,841.00	\$242,513.00
Sr. Financial Management Auditor	\$ 123,018.00	\$156,326.00
Sr. Financial Auditor	\$ 120,017.00	\$152,513.00
Executive Assistant	\$ 65,239.00	\$ 82,903.00

# Exhibit "B"

## State Water Contractors Salary Schedule

Salary Range #	Monthly Salary Range					Annual Salary Range				
	Minimum	Step B	Step C	Step D	Maximum	Minimum	Step B	Step C	Step D	Maximum
1	3,769	3,958	4,156	4,364	4,790	45,233	47,495	49,870	52,363	57,481
2	3,864	4,057	4,260	4,473	4,910	46,364	48,682	51,116	53,672	58,918
3	3,958	4,156	4,364	4,582	5,030	47,495	49,870	52,363	54,981	60,355
4	4,057	4,260	4,473	4,696	5,155	48,682	51,116	53,672	56,356	61,863
5	4,156	4,364	4,582	4,811	5,281	49,870	52,363	54,981	57,730	63,372
6	4,260	4,473	4,696	4,931	5,413	51,116	53,672	56,356	59,174	64,957
7	4,364	4,582	4,811	5,051	5,545	52,363	54,981	57,730	60,617	66,541
8	4,473	4,696	4,931	5,178	5,684	53,672	56,356	59,174	62,132	68,204
9	4,582	4,811	5,051	5,304	5,822	54,981	57,730	60,617	63,648	69,868
10	4,696	4,931	5,178	5,437	5,968	56,356	59,174	62,132	65,239	71,615
11	4,811	5,051	5,304	5,569	6,113	57,730	60,617	63,648	66,830	73,361
12	4,931	5,178	5,437	5,708	6,266	59,174	62,132	65,239	68,501	75,195
13	5,051	5,304	5,569	5,848	6,419	60,617	63,648	66,830	70,172	77,029
14	5,178	5,437	5,708	5,994	6,580	62,132	65,239	68,501	71,926	78,955
15	5,304	5,569	5,848	6,140	6,740	63,648	66,830	70,172	73,680	80,881
16	5,437	5,708	5,994	6,294	6,909	65,239	68,501	71,926	75,522	82,903
17	5,569	5,848	6,140	6,447	7,077	66,830	70,172	73,680	77,364	84,925
18	5,708	5,994	6,294	6,608	7,254	68,501	71,926	75,522	79,298	87,048
19	5,848	6,140	6,447	6,769	7,431	70,172	73,680	77,364	81,233	89,171
20	5,994	6,294	6,608	6,939	7,617	71,926	75,522	79,298	83,263	91,400
21	6,140	6,447	6,769	7,108	7,802	73,680	77,364	81,233	85,294	93,630
22	6,294	6,608	6,939	7,286	7,998	75,522	79,298	83,263	87,427	95,970
23	6,447	6,769	7,108	7,463	8,193	77,364	81,233	85,294	89,559	98,311
24	6,608	6,939	7,286	7,650	8,397	79,298	83,263	87,427	91,798	100,769
25	6,769	7,108	7,463	7,836	8,602	81,233	85,294	89,559	94,037	103,227
26	6,939	7,286	7,650	8,032	8,817	83,263	87,427	91,798	96,388	105,807
27	7,108	7,463	7,836	8,228	9,032	85,294	89,559	94,037	98,739	108,388
28	7,286	7,650	8,032	8,434	9,258	87,427	91,798	96,388	101,207	111,098
29	7,463	7,836	8,228	8,640	9,484	89,559	94,037	98,739	103,676	113,808
30	7,650	8,032	8,434	8,856	9,721	91,798	96,388	101,207	106,267	116,653
31	7,836	8,228	8,640	9,072	9,958	94,037	98,739	103,676	108,859	119,498
32	8,032	8,434	8,856	9,298	10,207	96,388	101,207	106,267	111,581	122,485
33	8,228	8,640	9,072	9,525	10,456	98,739	103,676	108,859	114,302	125,473
34	8,434	8,856	9,298	9,763	10,717	101,207	106,267	111,581	117,160	128,610
35	8,640	9,072	9,525	10,001	10,979	103,676	108,859	114,302	120,017	131,746
36	8,856	9,298	9,763	10,251	11,253	106,267	111,581	117,160	123,018	135,040
37	9,072	9,525	10,001	10,502	11,528	108,859	114,302	120,017	126,018	138,334
38	9,298	9,763	10,251	10,764	11,816	111,581	117,160	123,018	129,169	141,792
39	9,525	10,001	10,502	11,027	12,104	114,302	120,017	126,018	132,319	145,250
40	9,763	10,251	10,764	11,302	12,407	117,160	123,018	129,169	135,627	148,882
41	10,001	10,502	11,027	11,578	12,709	120,017	126,018	132,319	138,935	152,513
42	10,251	10,764	11,302	11,867	13,027	123,018	129,169	135,627	142,409	156,326
43	10,502	11,027	11,578	12,157	13,345	126,018	132,319	138,935	145,882	160,139
44	10,764	11,302	11,867	12,461	13,679	129,169	135,627	142,409	149,529	164,142
45	11,027	11,578	12,157	12,765	14,012	132,319	138,935	145,882	153,176	168,146
46	11,302	11,867	12,461	13,084	14,362	135,627	142,409	149,529	157,005	172,349
47	11,578	12,157	12,765	13,403	14,713	138,935	145,882	153,176	160,835	176,553
48	11,867	12,461	13,084	13,738	15,081	142,409	149,529	157,005	164,856	180,967
49	12,157	12,765	13,403	14,073	15,448	145,882	153,176	160,835	168,877	185,380
50	12,461	13,084	13,738	14,425	15,835	149,529	157,005	164,856	173,099	190,015
51	12,765	13,403	14,073	14,777	16,221	153,176	160,835	168,877	177,320	194,650
52	13,084	13,738	14,425	15,146	16,626	157,005	164,856	173,099	181,753	199,516
53	13,403	14,073	14,777	15,516	17,032	160,835	168,877	177,320	186,186	204,382
54	13,738	14,425	15,146	15,903	17,458	164,856	173,099	181,753	190,841	209,492
55	14,073	14,777	15,516	16,291	17,883	168,877	177,320	186,186	195,496	214,601
56	14,425	15,146	15,903	16,699	18,331	173,099	181,753	190,841	200,383	219,966
57	14,777	15,516	16,291	17,106	18,778	177,320	186,186	195,496	205,271	225,331
58	15,146	15,903	16,699	17,534	19,247	181,753	190,841	200,383	210,402	230,964
59	15,516	16,291	17,106	17,961	19,716	186,186	195,496	205,271	215,534	236,598
60	15,903	16,699	17,534	18,410	20,209	190,841	200,383	210,402	220,922	242,513
61	16,291	17,106	17,961	18,859	20,702	195,496	205,271	215,534	226,311	248,428
62	16,699	17,534	18,410	19,331	21,220	200,383	210,402	220,922	231,969	254,638
63	17,106	17,961	18,859	19,802	21,737	205,271	215,534	226,311	237,626	260,849
64	17,534	18,410	19,331	20,297	22,281	210,402	220,922	231,969	243,567	267,370
65	17,961	18,859	19,802	20,792	22,824	215,534	226,311	237,626	249,508	273,891