

**STATE WATER CONTRACTORS  
BOARD OF DIRECTORS  
MEETING AGENDA  
June 18, 2020, 8:30 a.m.**

**TELECONFERENCE ONLY  
NO PHYSICAL LOCATION FOR MEETING**

Pursuant to the provisions of Executive Order N-29-20 issued by the Governor on March 17, 2020 suspending certain provisions of the Brown Act, this meeting is being conducted via teleconference only and Directors and the public may call into the meeting using the following number:

**Call-In Number 1 (872) 240-3212, Access Code 247-924-661**

Please see the notice below if you have a disability and require an accommodation in order to participate in the meeting.

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. PUBLIC COMMENT - This is an opportunity for members of the public to address the Board on items which are not on this agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the General Manager 24 hours prior to the meeting to allow for distribution. Under state law the Board cannot take action on an item not on the agenda. The Board may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. DISCUSSION ITEMS

5.1 Consideration of resolution approving salary scale for SWC employees for Fiscal Year 2020-2021.

6. ADJOURNMENT

NOTE: In compliance with the Americans with Disabilities Act and in compliance with the Ralph M. Brown Act, if you need special assistance to enable you to attend and participate in this meeting, or if you need the agenda or related materials in an alternative format, please contact the SWC's General Manager at (916) 447-7357. Notification 48 hours prior to the meeting will enable the SWC to make reasonable arrangements to ensure accessibility to all aspects of this meeting.

**RESOLUTION NO. 2020-02**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS APPROVING EMPLOYEE SALARY SCHEDULES FOR FISCAL YEAR 2020-2021**

**WHEREAS**, the Board of Directors of the State Water Contractors (SWC) wishes to update the salary schedule consistent with its policy for annual schedule adjustments; and

**WHEREAS**, the California Public Employees' Retirement System (CalPERS) requires SWC to have the Board of Directors act in a public meeting to approve salary schedules;

**NOW THEREFORE, THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS DOES RESOLVE, DETERMINE, FIND AND ORDER AS FOLLOWS:**

1. The adoption of the salary ranges for all SWC employees attached hereto as Exhibit "A" is hereby approved and such salary range for each classification is hereby adopted.

**PASSED AND ADOPTED** this 18<sup>th</sup> day of June 2020, by the following vote, to wit:

AYES:

NAYS:

ABSENT:

ABSTAIN:

ATTEST:

\_\_\_\_\_  
Jennifer Pierre, General Manager

\_\_\_\_\_  
Valerie Pryor, Board President

## EXHIBIT “A”

### State Water Contractors Salary Ranges Effective July 1, 2020

Classification	Monthly		Annual	
	Min	Max	Min	Max
Office Manager 1	5,099	6,007	61,187	72,084
Office Manager 2	5,685	6,697	68,217	80,366
<b>Office Manager 3</b>	6,271	6,856	75,247	82,277
Executive Assistant 1	5,099	6,007	61,187	72,084
Executive Assistant 2	5,685	6,697	68,217	80,366
<b>Executive Assistant 3</b>	6,271	6,856	75,247	82,277
Sr. Mgmt Financial Analyst 1	9,615	11,193	115,378	134,317
Sr. Mgmt Financial Analyst 2	10,633	12,378	127,597	148,541
<b>Sr. Mgmt Financial Analyst 3</b>	11,651	12,670	139,815	152,034
Accountant 1	9,615	11,193	115,378	134,317
<b>Accountant 2</b>	10,633	12,378	127,597	148,541
Controller	11,651	12,670	139,815	152,034
Supv. Water Resources Specialist 1	12,885	14,724	154,618	176,689
Supv. Water Resources Specialist 2	14,071	16,080	168,857	192,961
Deputy General Manager/Senior Water Resources Specialist	15,258	16,445	183,096	197,336
Science Manager 1	10,859	12,409	130,307	148,908
<b>Science Manager 2</b>	11,859	13,552	142,307	162,621
Science Manager 3	12,859	13,859	154,308	166,308
O&M Engineer 1	12,885	14,724	154,618	176,689
O&M Engineer 2	14,071	16,080	168,857	192,961
<b>Deputy General Manager/Senior O&amp;M Engineer</b>	15,258	16,445	183,096	197,336
Power Engineer 1	12,885	14,724	154,618	176,689
Power Engineer 2	14,071	16,080	168,857	192,961
Deputy General Manager, Energy/ Senior Power Engineer	15,258	16,445	183,096	197,336
General Counsel 1	16,044	18,334	192,523	220,004
General Counsel 2	17,521	20,022	210,253	240,265
General Counsel 3	18,999	20,476	227,983	245,713
<b>General Manager</b>	17,688	21,500	212,256	257,999

\*Currently filled classifications are shown in bold