

RESOLUTION NO. 2020-02

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS APPROVING EMPLOYEE SALARY SCHEDULES FOR FISCAL YEAR 2020-2021

WHEREAS, the Board of Directors of the State Water Contractors (SWC) wishes to update the salary schedule consistent with its policy for annual schedule adjustments; and

WHEREAS, the California Public Employees' Retirement System (CalPERS) requires SWC to have the Board of Directors act in a public meeting to approve salary schedules;

NOW THEREFORE, THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS DOES RESOLVE, DETERMINE, FIND AND ORDER AS FOLLOWS:

1. The adoption of the salary ranges for all SWC employees attached hereto as Exhibit "A" is hereby approved and such salary range for each classification is hereby adopted.

PASSED AND ADOPTED this 18th day of June 2020, by the following vote, to wit:

AYES: 9

NAYS: 0

ABSENT: 0

ABSTAIN: 0

ATTEST: 0



Jennifer Pierre, General Manager



Valerie Pryor, Board President

EXHIBIT “A”

State Water Contractors Salary Ranges Effective July 1, 2020

Classification	Monthly		Annual	
	Min	Max	Min	Max
Office Manager 1	5,099	6,007	61,187	72,084
Office Manager 2	5,685	6,697	68,217	80,366
Office Manager 3	6,271	6,856	75,247	82,277
Executive Assistant 1	5,099	6,007	61,187	72,084
Executive Assistant 2	5,685	6,697	68,217	80,366
Executive Assistant 3	6,271	6,856	75,247	82,277
Sr. Mgmt Financial Analyst 1	9,615	11,193	115,378	134,317
Sr. Mgmt Financial Analyst 2	10,633	12,378	127,597	148,541
Sr. Mgmt Financial Analyst 3	11,651	12,670	139,815	152,034
Accountant 1	9,615	11,193	115,378	134,317
Accountant 2	10,633	12,378	127,597	148,541
Controller	11,651	12,670	139,815	152,034
Supv. Water Resources Specialist 1	12,885	14,724	154,618	176,689
Supv. Water Resources Specialist 2	14,071	16,080	168,857	192,961
Deputy General Manager/Senior Water Resources Specialist	15,258	16,445	183,096	197,336
Science Manager 1	10,859	12,409	130,307	148,908
Science Manager 2	11,859	13,552	142,307	162,621
Science Manager 3	12,859	13,859	154,308	166,308
O&M Engineer 1	12,885	14,724	154,618	176,689
O&M Engineer 2	14,071	16,080	168,857	192,961
Deputy General Manager/Senior O&M Engineer	15,258	16,445	183,096	197,336
Power Engineer 1	12,885	14,724	154,618	176,689
Power Engineer 2	14,071	16,080	168,857	192,961
Deputy General Manager, Energy/ Senior Power Engineer	15,258	16,445	183,096	197,336
General Counsel 1	16,044	18,334	192,523	220,004
General Counsel 2	17,521	20,022	210,253	240,265
General Counsel 3	18,999	20,476	227,983	245,713
General Manager	17,688	21,500	212,256	257,999

*Currently filled classifications are shown in bold