



STATE WATER CONTRACTORS BOARD OF DIRECTORS MEETING

Thursday, June 17, 2021
10:50 a.m.

Via Teleconference:
United States: +1 (408) 650-3123
Access Code: 742-509-053

AGENDA

SPECIAL NOTICE REGARDING COVID-19

On March 4, 2020, Governor Newsom proclaimed a State of Emergency in California as a result of the threat of COVID-19. On March 17, 2020, Governor Newsom issued Executive Order N-29-20 (superseding the Brown Act-related provisions of Executive Order N-25-20 issued on March 12, 2020), which allows a local legislative body to hold public meetings via teleconferencing and to make public meetings accessible telephonically or otherwise electronically to all members of the public seeking to observe and to address the local legislative body. Pursuant to Executive Order N-29-20, please be advised that members of the public will participate in meetings telephonically.

PUBLIC PARTICIPATION: Pursuant to Executive N-29-20 and given the current health concerns, members of the public can access meetings via conference call at **United States: +1 (408) 650-3123, Access Code: 742-509-053**. In addition, members of the public can submit comments electronically for consideration by **9:00 a.m. on June 17, 2021** by sending them to **ebenjamin@swc.org**. To ensure distribution to the members of the State Water Contractors Board of Directors prior to consideration of the agenda, **please submit comments prior to 9:00 a.m. on June 17, 2021**. Those comments will be distributed to the members of the State Water Contractors Board and will be made part of the official public record of the meeting. Contact Elaine Benjamin at 916-447-7357 ext. 202 with any questions.

ACCESSIBILITY: If requested, the agenda and backup materials will be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Any person who requires a disability-related modification or accommodation, in order to observe and/or offer public comment may request such reasonable modification, accommodation, aid, or service by contacting **Elaine Benjamin** by telephone at **916-447-7357 ext. 202** or via email to **ebenjamin@swc.org** no later than **5:00 p.m.** on June 15, 2021.

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. PUBLIC COMMENT - This is an opportunity for members of the public to address the Board on items which are not on this agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the General Manager 24 hours prior to the meeting to allow for distribution. Under state law the Board cannot take action on an item not on the agenda. The Board may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. ACTION ITEM

5.1 Consideration of resolution approving salary scale for SWC employees for Fiscal Year 2021-2022.

6. ADJOURNMENT

RESOLUTION NO. 2021-03

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS APPROVING EMPLOYEE SALARY SCHEDULES FOR FISCAL YEAR 2021-2022

WHEREAS, the Board of Directors of the State Water Contractors (SWC) wishes to update the salary schedule consistent with its policy for annual schedule adjustments; and

WHEREAS, the California Public Employees' Retirement System (CalPERS) requires SWC to have the Board of Directors act in a public meeting to approve salary schedules;

NOW THEREFORE, THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS DOES RESOLVE, DETERMINE, FIND AND ORDER AS FOLLOWS:

1. The adoption of the salary ranges for all SWC employees attached hereto as Exhibit "A" is hereby approved and such salary range for each classification is hereby adopted.

PASSED AND ADOPTED this 17th day of June 2021, by the following vote, to wit:

AYES:

NAYS:

ABSENT:

ABSTAIN:

ATTEST:

Jennifer Pierre, General Manager

Ray Stokes, Board President

EXHIBIT “A”

State Water Contractors Salary Ranges Effective July 1, 2021

Classification	Monthly		Annual	
	Min	Max	Min	Max
Office Manager 1	5,354	6,307	64,246	75,688
Office Manager 2	5,969	7,032	71,628	84,384
Office Manager 3	6,584	7,199	79,009	86,391
Executive Assistant 1	5,354	6,307	64,246	75,688
Executive Assistant 2	5,969	7,032	71,628	84,384
Executive Assistant 3	6,584	7,199	79,009	86,391
Sr. Mgmt Financial Analyst 1	10,096	11,753	121,147	141,033
Sr. Mgmt Financial Analyst 2	11,165	12,997	133,977	155,968
Sr. Mgmt Financial Analyst 3	12,234	13,303	146,806	159,636
Accountant 1	10,096	11,753	121,147	141,033
Accountant 2	11,165	12,997	133,977	155,968
Controller	12,234	13,303	146,806	159,636
Supv. Water Resources Specialist 1	13,529	15,460	162,349	185,523
Supv. Water Resources Specialist 2	14,775	16,884	177,300	202,609
Supv. Water Resources Specialist 3	16,021	17,267	192,251	207,203
Science Manager 1	11,402	13,029	136,822	156,353
Science Manager 2	12,452	14,229	149,422	170,752
Science Manager 3	13,502	14,552	162,023	174,623
O&M/Power Engineer 1	13,529	15,460	162,349	185,523
O&M/Power Engineer 2	14,775	16,884	177,300	202,609
O&M/Power Engineer 3	16,021	17,267	192,251	207,203
General Counsel 1	-	-	-	-
General Counsel 2	-	-	-	-
General Counsel 3	-	-	-	-
General Manager	18,572	22,575	222,869	270,899

*Currently filled classifications are shown in bold