

RESOLUTION NO. 2021-03

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS APPROVING EMPLOYEE SALARY SCHEDULES FOR FISCAL YEAR 2021-2022

WHEREAS, the Board of Directors of the State Water Contractors (SWC) wishes to update the salary schedule consistent with its policy for annual schedule adjustments; and

WHEREAS, the California Public Employees' Retirement System (CalPERS) requires SWC to have the Board of Directors act in a public meeting to approve salary schedules;

NOW THEREFORE, THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS DOES RESOLVE, DETERMINE, FIND AND ORDER AS FOLLOWS:

1. The adoption of the salary ranges for all SWC employees attached hereto as Exhibit "A" is hereby approved and such salary range for each classification is hereby adopted.

PASSED AND ADOPTED this 17th day of June 2021, by the following vote, to wit:

AYES: 8

NAYS: 0

ABSENT: 1

ABSTAIN: 0

ATTEST: 0



Jennifer Pierre, General Manager



Craig Wallace, Board Vice President

EXHIBIT “A”

State Water Contractors Salary Ranges Effective July 1, 2021

Classification	Monthly		Annual	
	Min	Max	Min	Max
Office Manager 1	5,354	6,307	64,246	75,688
Office Manager 2	5,969	7,032	71,628	84,384
Office Manager 3	6,584	7,199	79,009	86,391
Executive Assistant 1	5,354	6,307	64,246	75,688
Executive Assistant 2	5,969	7,032	71,628	84,384
Executive Assistant 3	6,584	7,199	79,009	86,391
Sr. Mgmt Financial Analyst 1	10,096	11,753	121,147	141,033
Sr. Mgmt Financial Analyst 2	11,165	12,997	133,977	155,968
Sr. Mgmt Financial Analyst 3	12,234	13,303	146,806	159,636
Accountant 1	10,096	11,753	121,147	141,033
Accountant 2	11,165	12,997	133,977	155,968
Controller	12,234	13,303	146,806	159,636
Supv. Water Resources Specialist 1	13,529	15,460	162,349	185,523
Supv. Water Resources Specialist 2	14,775	16,884	177,300	202,609
Supv. Water Resources Specialist 3	16,021	17,267	192,251	207,203
Science Manager 1	11,402	13,029	136,822	156,353
Science Manager 2	12,452	14,229	149,422	170,752
Science Manager 3	13,502	14,552	162,023	174,623
O&M/Power Engineer 1	13,529	15,460	162,349	185,523
O&M/Power Engineer 2	14,775	16,884	177,300	202,609
O&M/Power Engineer 3	16,021	17,267	192,251	207,203
General Counsel 1	-	-	-	-
General Counsel 2	-	-	-	-
General Counsel 3	-	-	-	-
General Manager	18,572	22,575	222,869	270,899

*Currently filled classifications are shown in bold