



## STATE WATER CONTRACTORS PUBLIC MEETING

Wednesday, June 22, 2022  
10:00 a.m.

### Via GoToMeeting

Please join my meeting from your computer, tablet, or smartphone.

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## AGENDA

**PUBLIC PARTICIPATION:** Due to the continuing proclaimed state of emergency for COVID-19, concerns for the health and safety of participants, and that state and local officials are recommending measures to promote social distancing, this meeting is being held virtually. Members of the public can access meetings via conference call at the number above. In addition, members of the public may submit any public comments electronically by **9:00 a.m. on June 21, 2022** by sending them to **ebenjamin@swc.org**. Those comments will be distributed to the members of the State Water Contractors Board and will be made part of the official public record of the meeting. Contact Elaine Benjamin at 916-812-2369 with any questions.

**ACCESSIBILITY:** If requested, the agenda and backup materials will be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Any person who requires a disability-related modification or accommodation, in order to observe and/or offer public comment may request such reasonable modification, accommodation, aid, or service by contacting **Elaine Benjamin** by telephone at **916-812-2369** or via email to **ebenjamin@swc.org** no later than **5:00 p.m. on June 21, 2022.**

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. PUBLIC COMMENT - This is an opportunity for members of the public to address the Board on items which are not on this agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the General Manager by 9:00 a.m. on June 21, 2022 to allow for distribution.
5. ACTION ITEM
  - 5.1 Consideration of resolution approving salary scale for SWC employees for Fiscal Year 2022-2023.
6. ADJOURNMENT

**BOARD ACTION REQUEST**

**State Water Contractors  
Board of Directors  
June 22, 2022**

**FY 2022-23 CalPERS Salary Schedule**

Requested Action: Approve the resolution to adopt the SWC employee salary schedule for the Fiscal Year 2022-23.

Background: As a participant of the California Public Employees' Retirement System (CalPERS), the SWC Board of Directors must act in a public meeting to approve the employee salary schedule.

Exhibit "A" illustrates the proposed ranges on a monthly and annual basis for Fiscal Year (FY) 2022-23. The minimum ("Min") end of the range was increased by 2.5%, and the average cost of living adjustment (COLA) increased over the last 6 years, from 2016 to 2021. The maximum ("Max") end of the range was increased by 8.7%, and the COLA increased over the last year, from March 2021 to March 2022.

The COLA increases are consistent with the FY 2022-23 budget.

The resolution and employee salary schedule are attached.

Recommendation: Adopt the salary schedule for all SWC employees for FY 2022-23.

**RESOLUTION NO. 2022-05**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS APPROVING EMPLOYEE SALARY SCHEDULES FOR THE FISCAL YEAR 2022-2023**

**WHEREAS**, the Board of Directors of the State Water Contractors (SWC) wishes to update the salary schedule consistent with its policy for annual schedule adjustments; and

**WHEREAS**, the California Public Employees' Retirement System (CalPERS) requires SWC to have the Board of Directors act in a public meeting to approve salary schedules;

**NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS DOES RESOLVE, DETERMINE, FIND AND ORDER AS FOLLOWS:**

1. The adoption of the salary ranges for all SWC employees attached hereto as Exhibit "A" is hereby approved, and such salary range for each classification is hereby adopted.

**PASSED AND ADOPTED** this 22<sup>nd</sup> day of June 2022, by the following vote, to wit:

AYES:

NAYS:

ABSENT:

ABSTAIN:

ATTEST:

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Jennifer Pierre, General Manager

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Craig Wallace, Board President

**EXHIBIT "A"**

**State Water Contractors  
Salary Ranges Effective July 1, 2022**

| Classification  | Monthly |        | Annual  |         |
|---|---------|--------|---------|---------|
|   | Min     | Max    | Min     | Max     |
| Office Manager 1  | 5,488   | 6,856  | 65,852  | 82,273  |
| Office Manager 2  | 6,118   | 7,644  | 73,419  | 91,725  |
| <b>Office Manager 3</b>   | 6,749   | 7,826  | 80,984  | 93,907  |
| Executive Assistant 1   | 5,488   | 6,856  | 65,852  | 82,273  |
| Executive Assistant 2   | 6,118   | 7,644  | 73,419  | 91,725  |
| <b>Executive Assistant 3</b>  | 6,749   | 7,826  | 80,984  | 93,907  |
| Sr. Mgmt Financial Analyst 1  | 10,348  | 12,775 | 124,176 | 153,303 |
| Sr. Mgmt Financial Analyst 2  | 11,444  | 14,128 | 137,326 | 169,537 |
| <b>Sr. Mgmt Financial Analyst 3</b>                                   | 12,540  | 14,460 | 150,476 | 173,524 |
| Accountant 1  | 10,348  | 12,775 | 124,176 | 153,303 |
| <b>Accountant 2</b>   | 11,444  | 14,128 | 137,326 | 169,537 |
| Controller  | 12,540  | 14,460 | 150,476 | 173,524 |
| Supv. Water Resources Specialist 1                                    | 13,867  | 16,805 | 166,408 | 201,664 |
| Supv. Water Resources Specialist 2                                    | 15,144  | 18,353 | 181,733 | 220,236 |
| <b>Supv. Water Resources Specialist 3/<br/>Deputy General Manager</b> | 16,421  | 18,769 | 197,057 | 225,230 |
| Science Manager 1   | 11,687  | 14,163 | 140,243 | 169,956 |
| <b>Science Manager 2</b>  | 12,763  | 15,467 | 153,158 | 185,607 |
| Science Manager 3   | 13,840  | 15,818 | 166,074 | 189,815 |
| <b>O&amp;M/Power Engineer 1</b>                                       | 13,867  | 16,805 | 166,408 | 201,664 |
| <b>O&amp;M/Power Engineer 2</b>                                       | 15,144  | 18,353 | 181,733 | 220,236 |
| <b>O&amp;M/Power Engineer 3/Deputy General<br/>Manager</b>            | 16,421  | 18,769 | 197,057 | 225,230 |
| <b>General Counsel 1</b>  | -       | -      | -       | -       |
| <b>General Counsel 2</b>  | -       | -      | -       | -       |
| <b>General Counsel 3</b>  | -       | -      | -       | -       |
| <b>General Manager</b>  | 19,037  | 24,539 | 228,441 | 294,467 |

\*Currently filled classifications are shown in bold