

RESOLUTION

2022-05

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS APPROVING EMPLOYEE SALARY SCHEDULES FOR THE FISCAL YEAR 2022-2023

WHEREAS, the Board of Directors of the State Water Contractors (SWC) wishes to update the salary schedule consistent with its policy for annual schedule adjustments; and

WHEREAS, the California Public Employees' Retirement System (CalPERS) requires SWC to have the Board of Directors act in a public meeting to approve salary schedules;

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS DOES RESOLVE, DETERMINE, FIND AND ORDER AS FOLLOWS:

1. The adoption of the salary ranges for all SWC employees attached hereto as Exhibit "A" is hereby approved, and such salary range for each classification is hereby adopted.

PASSED AND ADOPTED this 22nd day of June 2022, by the following vote, to wit:

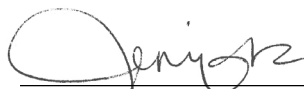
AYES: 5

NAYS: 0

ABSENT: 4

ABSTAIN: 0

ATTEST: 0



Jennifer Pierre, General Manager



Craig Wallace, Board President

EXHIBIT "A"

**State Water Contractors
Salary Ranges Effective July 1, 2022**

Classification	Monthly		Annual	
	Min	Max	Min	Max
Office Manager 1	5,488	6,856	65,852	82,273
Office Manager 2	6,118	7,644	73,419	91,725
Office Manager 3	6,749	7,826	80,984	93,907
Executive Assistant 1	5,488	6,856	65,852	82,273
Executive Assistant 2	6,118	7,644	73,419	91,725
Executive Assistant 3	6,749	7,826	80,984	93,907
Sr. Mgmt Financial Analyst 1	10,348	12,775	124,176	153,303
Sr. Mgmt Financial Analyst 2	11,444	14,128	137,326	169,537
Sr. Mgmt Financial Analyst 3	12,540	14,460	150,476	173,524
Accountant 1	10,348	12,775	124,176	153,303
Accountant 2	11,444	14,128	137,326	169,537
Controller	12,540	14,460	150,476	173,524
Supv. Water Resources Specialist 1	13,867	16,805	166,408	201,664
Supv. Water Resources Specialist 2	15,144	18,353	181,733	220,236
Supv. Water Resources Specialist 3/ Deputy General Manager	16,421	18,769	197,057	225,230
Science Manager 1	11,687	14,163	140,243	169,956
Science Manager 2	12,763	15,467	153,158	185,607
Science Manager 3	13,840	15,818	166,074	189,815
O&M/Power Engineer 1	13,867	16,805	166,408	201,664
O&M/Power Engineer 2	15,144	18,353	181,733	220,236
O&M/Power Engineer 3/Deputy General Manager	16,421	18,769	197,057	225,230
General Counsel 1	-	-	-	-
General Counsel 2	-	-	-	-
General Counsel 3	-	-	-	-
General Manager	19,037	24,539	228,441	294,467

*Currently filled classifications are shown in bold