



STATE WATER CONTRACTORS PUBLIC MEETING

In-Person Attendance:

Delta Conveyance Design and Construction Authority Board Room
980 9th Street, 1st Floor
(enter the building from the alleyway between 8th & 9th Street, off of J)

Remote Participation: [Click here to join the meeting](#)

Meeting ID:: 218 754 781 781

Passcode: xbzJWt

United States: +1 312-625-3555

Access Code: 876 858 892#

One touch: +1 312-625-3555,,876858892#

Thursday, June 15, 2023

11:00 a.m.

AGENDA

PUBLIC PARTICIPATION: *This is an in person meeting. Members of the public can access meetings via conference call at the number above. The remote participation option is being provided for the benefit of the public only, and if there is an interruption in such, the meeting will continue. In addition, members of the public may submit any public comments electronically by **9:00 a.m. on June 14, 2023**, by sending them to ebenjamin@swc.org. Those comments will be distributed to the members of the State Water Contractors Board and will be made part of the official public record of the meeting. Contact Elaine Benjamin at 916-812-2369 with any questions.*

ACCESSIBILITY: *If requested, the agenda and backup materials will be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132) and the federal rules and regulations adopted in implementation thereof. Any person who requires a disability-related modification or accommodation in order to observe and/or offer public comment may request such reasonable modification, accommodation, aid, or service by contacting **Elaine Benjamin** by telephone at **916-812-2369** or via email at ebenjamin@swc.org no later than **5:00 p.m. on June 14, 2023**.*

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT - This is an opportunity for members of the public to address the Board on items that are not on this agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the General Manager by 9:00 a.m. on June 14, 2023, to allow for distribution.
4. ACTION ITEM
 - 4.1 Consideration of resolution approving salary scale for SWC employees for the Fiscal Year 2023-2024.
5. ADJOURNMENT

BOARD ACTION REQUEST

**State Water Contractors
Board of Directors
June 15, 2023**

FY 2023-24 CalPERS Salary Schedule

Requested Action: Approve the resolution to adopt the SWC employee salary schedule for the Fiscal Year 2023-24.

Background: As a participant of the California Public Employees' Retirement System (CalPERS), the SWC Board of Directors must act in a public meeting to approve the employee salary schedule.

Exhibit "A" illustrates the proposed ranges on a monthly and annual basis for Fiscal Year (FY) 2023-24. The minimum ("Min") end of the range was increased by 2.5%, the average cost of living adjustment (COLA) increase from March 2016 to March 2021. The maximum ("Max") end of the range was increased by 5.1%, the COLA increase from March 2022 to March 2023. The 2022 COLA of 8.7% was not included in the analysis, as it is considered an outlier to normal events.

The COLA increases are consistent with the FY 2023-24 budget.

The resolution and employee salary schedule are attached.

Recommendation: Adopt the salary schedule for all SWC employees for FY 2023-24.

RESOLUTION No. 2023-02

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS APPROVING EMPLOYEE SALARY SCHEDULES FOR THE FISCAL YEAR 2023-2024

WHEREAS, the Board of Directors of the State Water Contractors (SWC) wishes to update the salary schedule consistent with its policy for annual schedule adjustments; and

WHEREAS, the California Public Employees' Retirement System (CalPERS) requires SWC to have the Board of Directors act in a public meeting to approve salary schedules;

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE STATE WATER CONTRACTORS DOES RESOLVE, DETERMINE, FIND, AND ORDER AS FOLLOWS:

1. The adoption of the salary ranges for all SWC employees attached hereto as Exhibit "A" is hereby approved, and such salary range for each classification is hereby adopted.

PASSED AND ADOPTED this 15th day of June 2023, by the following vote, to wit:

AYES:

NAYS:

ABSENT:

ABSTAIN:

ATTEST:

Jennifer Pierre, General Manager

Robert Cheng, Board President

EXHIBIT "A"

**State Water Contractors
Salary Ranges Effective July 1, 2024**

Classification	Monthly		Annual	
	Min	Max	Min	Max
Office Manager 1	5,625	7,206	67,498	86,469
Office Manager 2	6,271	8,034	75,254	96,403
Office Manager 3	6,917	8,225	83,009	98,696
Executive Assistant 1	5,625	7,206	67,498	86,469
Executive Assistant 2	6,271	8,034	75,254	96,403
Executive Assistant 3	6,917	8,225	83,009	98,696
Sr. Mgmt Financial Analyst 1	10,607	13,427	127,280	161,121
Sr. Mgmt Financial Analyst 2	11,730	14,849	140,759	178,183
Sr. Mgmt Financial Analyst 3	12,853	15,198	154,238	182,374
Accountant 1	10,607	13,427	127,280	161,121
Accountant 2	11,730	14,849	140,759	178,183
Controller	12,853	15,198	154,238	182,374
Supv. Water Resources Specialist 1	14,214	17,662	170,568	211,949
Supv. Water Resources Specialist 2	15,523	19,289	186,276	231,468
Supv. Water Resources Specialist 3/ Deputy General Manager	16,832	19,726	201,983	236,717
Science Manager 1	11,979	14,885	143,749	178,624
Science Manager 2	13,082	16,256	156,987	195,073
Science Manager 3	14,186	16,625	170,226	199,496
O&M/Power Engineer 1	14,214	17,662	170,568	211,949
O&M/Power Engineer 2	15,523	19,289	186,276	231,468
O&M/Power Engineer 3	16,832	19,726	201,983	236,717
General Counsel 1	-	-	-	-
General Counsel 2	-	-	-	-
General Counsel 3	-	-	-	-
General Manager	19,513	25,790	234,152	309,485

*Currently filled classifications are shown in bold